

ANTI-OPPRESSIVE STATEMENT

Savana is committed to further integrating the principles of Diversity & Anti-oppression. Savana has adopted the following statements guiding our work in this area.

Savana is committed to working towards creating a working climate in which all people are treated fairly and with dignity and respect.

Bullying, harassment, violence or aggression will not be tolerated. This statement supports our approach.

Diversity Statement:

Savana appreciates and welcomes all people with their unique & diverse experiences. Our doors are open, and members of the community are accepted at whatever level of participation suits their needs. We strive to make participation accessible to anyone interested.

Anti-Oppression Statement:

Savana recognises that issues of privilege and oppression exist in society, both socially and institutionally. We are committed to actively identifying these issues and embracing diversity. Through education & advocacy, we work to create safe & accessible space that values and builds tolerance & acceptance for all.

We encourage anyone with needs or concerns that are not being met to ask for support.

We are committed to preserving an environment that honours the diversity of our community. Violence and harassment of any kind based on one's age, gender, sexual orientation, religion, race, national origin, mental or physical ability or any other unjustifiable criteria will not be tolerated. Violence or threat of violence based on the above discriminations will be treated as hate crimes and reported to the police immediately. Involving the police will hopefully improve the options for the individual the violence was perpetrated against. While we prefer to avoid involving the police in most instances, when violence arises and one or more individual's safety is at risk, this is the best option.